

Date: 31.07.2017

Dear Mr. Ashwini Jha,

We are pleased to inform you that the Board of Directors of the Company has appointed you as an Independent Director.

This letter confirms your appointment w.e.f. 31.07.2017 as an Independent Director of RELIABLE DATA SERVICES LIMITED on the following terms and conditions of the appointment.

Appointment

1. Your Appointment is for a term of 5 years ending on 30.07.2022.
2. As an Independent Director you will not be liable to retire by rotation.
3. Re-Appointment at the end of the term shall be based on the recommendation of the Nomination & Remuneration committee and subject to the approval of the Board and shareholders. Your re-appointment would be considered by the Board based on the outcome of the performance evaluation process and you continuing to meet the independence criteria.
4. In case of your resignation, the company may in accordance with the Company's Memorandum of Association and Articles of Association or the Companies Act 2013, relieve you. Upon such relieving or resignation for any reason, you will not be entitled to any damages for loss of office and no fee will be payable to you in respect of any un-expired portion of the term of the Appointment.
5. As per the Board's Current assessment, you will be a member of the following committees
 - a) Audit Committee-Member.
 - b) Nomination and Remuneration Committee-Member.

Copy of the terms of the reference of the committee is provided as Annexure. The Board may reconstitute the composition of any/all committees, from time to time and any such change shall be promptly communicated to you. In such an event you may also be required to serve on the other committees of the Board.

6. You are considered to be an Independent Director and will be identified as such in the annual report and other documentation. If circumstances change, and you believe that your independence may be in doubt or may be questioned, you should bring this matter to urgent attention of the chairman of the Board as soon as practicable.

Duties and responsibilities

7. As a member of the Board you along with other Directors will be collectively responsible for meeting the objectives of the Board which include
Requirements under the Companies Act, 2013 (2013 Act)
-Accountability under the Director's Responsibility Statement
-Overseeing the maintenance of high standards of values and ethical conduct of business
8. You shall abide by the "Code For Independent Directors" as outlined in schedule IV to section 149(8) of the 2013 act and duties of directors as provided in the 2013 Act (including section 166)
9. You will also be responsible for providing guidance in the area of your expertise.

Fees

10. You will be paid sitting fee as may be decided by the Board. The fee is inclusive of your position as an Independent Director and of your membership of any Board Committee. Fees will be paid after deduction of applicable taxes, if any.

Further, the company will pay or reimburse to you such fair and reasonable expenditure, as may have been incurred by you while performing your role as an Independent Director of the Company. This could include reimbursement of expenditure incurred by you for attending Board/Committees meetings, Annual General Meetings etc.

Confidentiality

11. You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the Appointment or at any time after your resignation or relieving) any confidential information concerning the company and any Group Companies with which you come into contact by virtue of your position as an Independent Director of the Company.
12. Your attention is drawn to the requirements under both legislation and regulation as to the disclosure of price-sensitive information. Consequently you should avoid making any statements that might risk a breach of these requirements without prior clearance from the chairman
13. You agree to abide by the code of conduct adopted by the Board of the Company
14. On resignation or relieving you will hand over to the company any relevant documents not required to be kept by you.

General

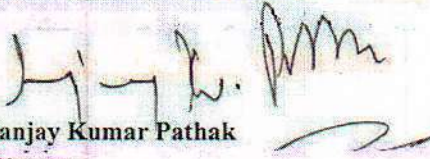
15. For the purpose of this letter **Group Company** shall mean the Company and any of its subsidiaries or holding companies and any other subsidiary of any of its holding companies

Please confirm your agreement to the above by signing and returning to me the enclosed duplicate of this letter.

Yours Sincerely,

For and on behalf of

Reliable Data Services Limited.


Sanjay Kumar Pathak

Director

DIN: 00912040

Type your text

Date: 31.07.2017

Dear Sudeshna Asis Chaudhury

We are pleased to inform you that the Board of Directors of the Company has appointed you as an Independent Director.

This letter confirms your appointment w.e.f. 31.07.2017 as an Independent Director of RELIABLE DATA SERVICES LIMITED on the following terms and conditions of the appointment.

Appointment

1. Your Appointment is for a term of 5 years ending on 30.07.2022.
2. As an Independent Director you will not be liable to retire by rotation.
3. Re-Appointment at the end of the term shall be based on the recommendation of the Nomination & Remuneration committee and subject to the approval of the Board and shareholders. Your re-appointment would be considered by the Board based on the outcome of the performance evaluation process and you continuing to meet the independence criteria.
4. In case of your resignation, the company may in accordance with the Company's Memorandum of Association and Articles of Association or the Companies Act 2013, relieve you. Upon such relieving or resignation for any reason, you will not be entitled to any damages for loss of office and no fee will be payable to you in respect of any un-expired portion of the term of the Appointment.
5. As per the Board's Current assessment, you will be a member of the following committees
 - g) Audit Committee-Member.
 - h) Nomination and Remuneration Committee-Member.

Copy of the terms of the reference of the committee is provided as Annexure. The Board may reconstitute the composition of any/all committees, from time to time and any such change shall be promptly communicated to you. In such an event you may also be required to serve on the other committees of the Board.

6. You are considered to be an Independent Director and will be identified as such in the annual report and other documentation. If circumstances change, and you believe that your independence may be in doubt or may be questioned, you should bring this matter to urgent attention of the chairman of the Board as soon as practicable.

Duties and responsibilities

7. As a member of the Board you along with other Directors will be collectively responsible for meeting the objectives of the Board which include
 - Requirements under the Companies Act, 2013 (2013 Act)
 - Accountability under the Director's Responsibility Statement
 - Overseeing the maintenance of high standards of values and ethical conduct of business
8. You shall be abide by the "Code For Independent Directors" as outlined in schedule IV to section 149(8) of the 2013 act and duties of directors as provided in the 2013 Act (including section 166)
9. You will also be responsible for providing guidance in the area of your expertise.

Fees

10. You will be paid sitting fee as may be decided by the Board. The fee is inclusive of your position as an Independent Director and of your membership of any Board Committee. Fees will be paid after deduction of applicable taxes, if any.

Further, the company will pay or reimburse to you such fair and reasonable expenditure, as may have been incurred by you while performing your role as an Independent Director of the Company. This could include reimbursement of expenditure incurred by you for attending Board/Committees meetings, Annual General Meetings etc.

11. You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the Appointment or at any time after your resignation or relieving) any confidential information concerning the company and any Group Companies with which you come into contact by virtue of your position as an Independent Director of the Company.
12. Your attention is drawn to the requirements under both legislation and regulation as to the disclosure of price-sensitive information. Consequently you should avoid making any statements that might risk a breach of these requirements without prior clearance from the chairman.
13. You agree to abide by the code of conduct adopted by the Board of the Company.
14. On resignation or relieving you will hand over to the company any relevant documents not required to be kept by you.

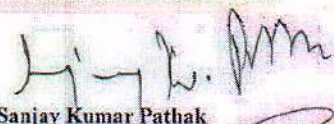
General

15. For the purpose of this letter **Group Company** shall mean the Company and any of its subsidiaries or holding companies and any other subsidiary of any of its holding companies.

Please confirm your agreement to the above by signing and returning to me the enclosed duplicate of this letter.

Yours Sincerely,

For and on behalf of
Reliable Data Services Limited.


Sanjay Kumar Pathak
Director
DIN: 00912040

I confirm and agree to the terms of my appointment as an Independent Director of Reliable Data Services Limited as mentioned above.



Signature
Name: Sudeshna Asis Chaudhury
Place: Nagpur
Date: 31/07/2017

LETTER OF APPOINTMENT

Dated: - 29.06.2020

To,

RELIABLE DATA SERVICES LIMITED

GF-22, HANS BHAWAN, 1, BAHADUR SHAH ZAFAR MARG,
ITO NEW DELHI 110002 INDIA

APPOINTMENT AS AN INDEPENDENT DIRECTOR

I am pleased to confirm that the board of directors of the **RELIABLE DATA SERVICES LIMITED** has appointed you as an Independent Director on the Board of Directors of the Company to hold office up to the date of the ensuing Annual General Meeting of the Company as per the Companies Act, 2013.

Role of the Board

The board's role is to effectively represent, and promote the interests of shareholders with a view to adding long-term value to the Company's shares. Having regard to its role, the board directs, and supervises the management of the business and affairs of the Company including, in particular:

- ensuring that the Company's goals are clearly established, and that strategies are in place for achieving them;
- establishing policies for strengthening the performance of the Company including ensuring that management is proactively seeking to build the business through innovation, initiative, technology, new products and the development of its business capital;
- monitoring the performance of management;
- deciding on whatever steps are necessary to protect the Company's financial position and the ability to meet its debts and other obligations when they fall due, and ensuring that such steps are taken;
- ensuring that the Company's financial statements are true and fair and otherwise conform with law;
- ensuring that the Company adheres to high standards of ethics and corporate behaviour; and
- Ensuring that the Company has appropriate risk management/regulatory compliance policies in place.

All directors are expected to take decisions objectively in the interests of the Company. The board as a whole is collectively responsible for the success of the Company. All directors, whether non-executive or executive, have the same general legal responsibilities.

Timing and Location of Board Meetings, and Time Commitment

The board normally holds meetings as the occasion requires. Meetings usually take place at the Company's registered office in Delhi. But due to Lockdown due to Pandemic Covid 19, Meeting was held via video conferencing.

Remuneration

The board of Director of the Company not to recommend to any remuneration paid to its non-executive members.

Board and Individual Director Evaluation Processes

The performances of the board as whole and individual directors are evaluated annually. If, in the meantime, there are any matters which cause you concern about your role you should discuss them with the Chairman of the board as soon as appropriate.

Outside Interests Including Directorships

It is accepted and acknowledged that you may have business interests other than those of the Company. You will disclose your concern or interest u/s 184 in any company or companies or bodies corporate (including shareholding interest), firms or other association of individuals, by giving a notice in writing in Form MBP-1. Please ensure that the Company is kept informed of any changes to your interests so that the interests register can be maintained up to date.

Any director is, while holding office, at liberty to accept other board appointments so long as the appointment is not in conflict with the Company's business and does not materially interfere with their performance as a director of the Company. All other appointments must first be discussed with the Chairman before being accepted.

Shareholdings by Directors in the Company

Directors are encouraged to hold shares in the Company. When buying or selling shares directors are expected to strictly observe the provisions of the Company's Articles of Association and all relevant legislative and regulatory procedures.

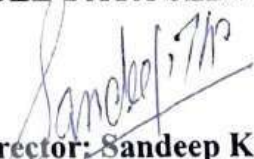
Confidentiality

All information acquired during your appointment is confidential to the Company and should not be disclosed either during your appointment or following termination (by whatever means) to third parties except as permitted by law and with prior clearance from the Chairman.

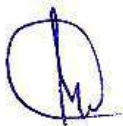
We look forward to your association with us.

Yours sincerely

For **RELIABLE DATA SERVICES LIMITED**


Name of Director: Sandeep Kumar Jha
Designation: Whole Time Director
DIN No.: 01982698

I have read and agree to the above terms regarding my appointment as a Non -Executive Director of **RELIABLE DATA SERVICES LIMITED.**



Pramod Kumar Tiwari

Date: 29/06/2020

LETTER OF APPOINTMENT

Dated: - 29.06.2020

To,

RELIABLE DATA SERVICES LIMITED
GF-22, HANS BHAWAN, 1, BAHADUR SHAH ZAFAR MARG,
ITO NEW DELHI 110002 INDIA

APPOINTMENT AS AN INDEPENDENT DIRECTOR

I am pleased to confirm that the board of directors of the **RELIABLE DATA SERVICES LIMITED** has appointed you as an Independent Director on the Board of Directors of the Company to hold office up to the date of the ensuing Annual General Meeting of the Company as per the Companies Act, 2013.

Role of the Board

The board's role is to effectively represent, and promote the interests of shareholders with a view to adding long-term value to the Company's shares. Having regard to its role, the board directs, and supervises the management of the business and affairs of the Company including, in particular:

- ensuring that the Company's goals are clearly established, and that strategies are in place for achieving them;
- establishing policies for strengthening the performance of the Company including ensuring that management is proactively seeking to build the business through innovation, initiative, technology, new products and the development of its business capital;
- monitoring the performance of management;
- deciding on whatever steps are necessary to protect the Company's financial position and the ability to meet its debts and other obligations when they fall due, and ensuring that such steps are taken;
- ensuring that the Company's financial statements are true and fair and otherwise conform with law;
- ensuring that the Company adheres to high standards of ethics and corporate behaviour; and
- Ensuring that the Company has appropriate risk management/regulatory compliance policies in place.

All directors are expected to take decisions objectively in the interests of the Company. The board as a whole is collectively responsible for the success of the Company. All directors, whether non-executive or executive, have the same general legal responsibilities.

Timing and Location of Board Meetings, and Time Commitment

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Remuneration

The board of Director of the Company not to recommend to any remuneration paid to its non-executive members.

Board and Individual Director Evaluation Processes

The performances of the board as whole and individual directors are evaluated annually. If, in the meantime, there are any matters which cause you concern about your role you should discuss them with the Chairman of the board as soon as appropriate.

Outside Interests Including Directorships

It is accepted and acknowledged that you may have business interests other than those of the Company. You will disclose your concern or interest u/s 184 in any company or companies or bodies corporate (including shareholding interest), firms or other association of individuals, by giving a notice in writing in Form MBP-1. Please ensure that the Company is kept informed of any changes to your interests so that the interests register can be maintained up to date.

Any director is, while holding office, at liberty to accept other board appointments so long as the appointment is not in conflict with the Company's business and does not materially interfere with their performance as a director of the Company. All other appointments must first be discussed with the Chairman before being accepted.

Shareholdings by Directors in the Company

Directors are encouraged to hold shares in the Company. When buying or selling shares directors are expected to strictly observe the provisions of the Company's Articles of Association and all relevant legislative and regulatory procedures.


Confidentiality

All information acquired during your appointment is confidential to the Company and should not be disclosed either during your appointment or following termination (by whatever means) to third parties except as permitted by law and with prior clearance from the Chairman.

We look forward to your association with us.

Yours sincerely

For **RELIABLE DATA SERVICES LIMITED**


Name of Director: Sandeep Kumar Jha
Designation: Whole Time Director
DIN No.: 01982698

I have read and agree to the above terms regarding my appointment as a Non -Executive Director of **RELIABLE DATA SERVICES LIMITED.**


Anita Jha

Date: 29/06/2020

LETTER OF APPOINTMENT

Dated: - 17.02.2021

To,

Puja Kumari

Village Abjuganj Thana Sultanganj, Afzuganj, Bhagalpur, Bihar 813213

APPOINTMENT AS AN INDEPENDENT DIRECTOR

We are pleased to confirm that the board of directors of the **Reliable Data Services Limited** has appointed you as an Independent Director on the Board of Directors of the Company to hold office up to the date of the ensuing Annual General Meeting of the Company as per the Companies Act, 2013.

Role of the Board

The board's role is to effectively represent, and promote the interests of shareholders with a view to adding long-term value to the Company's shares. Having regard to its role, the board directs, and supervises the management of the business and affairs of the Company including, in particular:

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All directors are expected to take decisions objectively in the interests of the Company. The board as a whole is collectively responsible for the success of the Company. All directors, whether non-executive or executive, have the same general legal responsibilities.

Timing and Location of Board Meetings, and Time Commitment

The board normally holds meetings as the occasion requires. Meetings usually take place at the Company's registered office in Delhi or Corporate office at Noida. The duration of each meeting typically runs to half a day.

In addition to routine board meetings you should allow time for preparatory work and travel, and ensure that you are in a position to make the necessary overall time commitment.

Remuneration

The board of Director of the Company not to recommend to any remuneration paid to its non-executive members.

Board and Individual Director Evaluation Processes

The performances of the board as whole and individual directors are evaluated annually. If, in the meantime, there are any matters which cause you concern about your role you should discuss them with the Chairman of the board as soon as appropriate.

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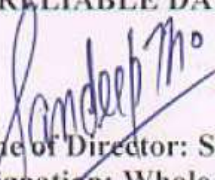
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We look forward to your association with us.

Yours sincerely

For **RELIABLE DATA SERVICES LIMITED**



Name of Director: Sandeep Kumar Jha
Designation: Whole Time Director
DIN No.: 01982698

I have read and agree to the above terms regarding my appointment as a Non-Executive Director of **Reliable Data Services Limited**.